



TOWN OF GRAFTON
GRAFTON MEMORIAL MUNICIPAL CENTER
30 PROVIDENCE ROAD

GRAFTON, MASSACHUSETTS 01519
(508) 839-5335 ext 1100 • FAX (508) 839-4602
www.grafton-ma.gov

BOARD OF SELECTMEN
MEETING AGENDA
February 12, 2019
Municipal Center, Conference Room A
7:00 p.m.

CALL TO ORDER

ANNOUNCEMENTS

1. SCHEDULE

- a) Library Board of Trustees
- b) Board of Health

2. RESIGNATIONS

3. APPOINTMENTS

Board of Selectmen - None

Town Administrator – Building Dept Office Manager, Bonnie-Jean McGilvray

4. NEW BUSINESS

- a) Historical Commission – Town Sealer/Weights Cabinet Restoration
- b) Fire Staffing Study

5. SELECTMEN REPORTS / TA REPORTS

6. CORRESPONDENCE

7. DISCUSSION

- a) Finance Study Committee
- b) FY202 Budget

8. MEETING MINUTES

- a) Board of Selectmen – December 4, 2018 & November 20, 2018

EXECUTIVE SESSION – Approve Executive Session Minutes Jan 22, 2019

MGL Chapter 30A, Sec. 21(3)
Litigation Update
Litigation Strategy
Union Negotiations
Land Negotiation
Non Union Negotiations
Strategy for Negotiations
Minutes

ADJOURN

#1 (a) SCHEDULE - BOARD OF LIBRARY TRUSTEES

As part of the Selectmen's "Touch Base Meetings" members of the Board of Library Trustees will be attending the meeting to give a brief update/outline of what the group has worked on and/or has coming up in the near future.

MEMBERS:

Doug Bowman
Marilyn Cusher
Karen Durand
Aaron Vandesteen
Dana Wilson
Martina Arndt
Vacant - Kristi Lutjelusche resigned

NO ACTION NEEDED

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SCHEDULE (b) - BOARD OF HEALTH

As part of the Selectmen's "Touch Base Meetings" members of the Board of Health will be attending the meeting to give a brief update/outline of what they have been working on and/or have coming up in the near future.

MEMBERS:

Karen G. Gwozdowski-Gauvin, Chair

Daniel Finn, Vice Chair

Deborah Chouinard, Clerk

Josh Briggs

Austin Magnant

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#3 TOWN ADMINISTRATOR APPOINTMENTS

The Selectmen are asked to affirm the appointment of Bonnie-Jean McGilvray as the Office Manager to the Building Department.

Bob Berger supports the appointment of Bonnie; Bonnie-Jean has proven to be a valuable asset in this position. She started in the Building Office as temporary staff, utilizing account temps. Over the past two months, Bonnie has been acting as office manager and in that time she's been fully trained and is capable of all the tasks that need to be performed in the building department as office manager.

MOTION:

I move the board vote to affirm the Town Administrator's appointment of Bonnie Jean McGilvray as the Building Department Office Manager effective February 25, 2019.

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#4 (a) NEW BUSINESS – HISTORICAL COMMISSION, SEALER of WEIGHTS & MEASURES CABINET RESTORATION

The Grafton Historical Commission will be asking for the Selectmen's permission and support in restoring the town owned Weights and Measures Scale and Cabinet. This will be done through the use of \$10,000 in Community Preservation Committee Funds. Don Clark member of the commission will be present to answer any questions you may have.

MOTION:

I move the board vote to support the efforts of the Historical Commission for the restoration of the Weights and Measures Scale and Cabinet using CPC funds.

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Restoration of circa 1850 Howard & Davis Weights and Measures Scale

The Grafton Historical Commission is seeking the Board of Selectmen's permission and support in restoring the town-owned Weights and Measures Scale and Cabinet through the use of \$10,000 in Community Preservation Committee funds.

Starting in 1848, the State of Massachusetts issued a Weights and Measures Scale and Cabinet to each city and town to ensure weights and measures were accurate and standardized throughout the State. The Sealer of Weights and Measures position remains a responsibility of the town to the present day, although the town's Howard & Davis scale is no longer used.

The 66" wide x 23" inch deep x 75" tall unit is presently stored in a forgotten corner at the Municipal Center.

As envisioned by the Historical Commission, the gray-painted exterior of the cabinet will be professionally stripped and refinished. The grain-painted interior walls will be left intact, if possible. The existing wood doors will have glass panels installed in them to allow display of the scale, weights and measures while providing security. LED lighting will be added to increase visibility within the cabinet. Any damaged areas will be repaired; the scale, weights and measures will be cleaned, repaired and painted as necessary. When completed, the scale and cabinet would make a good educational display in the new Grafton Public Library.

The restoration will be modeled after the work done to the Maynard, Massachusetts scale and cabinet. In 2012, the Maynard Historical Commission was granted \$7,500 in CPA funds for the restoration including \$5,600 for refinishing the cabinet, \$400 for transportation to and from the refinishing shop; an estimated \$800 for refurbishing the scale, weight and measures; \$200 for educational materials for display with the cabinet; and \$500 for contingencies.

Though 7 years have passed, the Grafton Historical Commission feels the restoration can be accomplished for \$10,000, the amount we will seek from the Community Preservation Committee with permission from the Board of Selectmen.

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MAYNARD, MASS. SCALE

Proposal

Page No

of

Pages

ROBERT P. DIONNE

Painting Company

72 Arlington St., Acton, MA 01720

Telephone: 263-3663

15 Concord Dr.
Littleton, MA 01460

PROPOSAL SUBMITTED TO Town of Maynard Historical Commission		PHONE 978-897-2863	DATE 10/10/12
STREET 3 Country Lane		JOB NAME	
CITY, STATE AND ZIP CODE Maynard, MA 01754		JOB LOCATION	
ARCHITECT c/o Jack MacKeen	DATE OF PLANS	JOB PHONE	

We hereby submit specifications and estimates for:

Scale Cabinet

Strip all paint and other finishes to raw wood,
make all necessary repairs
Re-work doors to include glass panels

Re-finish to resemble original color and
natural finish

Labor + Materials
\$5,600.00

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WE PROPOSE hereby to furnish complete labor and material in accordance with the specifications above for

THE SUM OF DOLLARS **\$5,600.**

Payable as follows: **Upon Completion of work**

NOTICE: You may cancel this agreement if it has been consummated by a party thereto at a place other than an address of the seller, which may be his main office or a branch thereof, provided you notify the seller in writing at his main office or branch by ordinary mail posted, by telegram sent or by delivery, not later than midnight of the third business day following the signing of this agreement.

All material is to be as specified. All work is to be completed in a workmanlike manner and in accordance with standard practices. Changes to the above specification will be accepted only in writing and may result in price increases. This agreement is contingent upon strikes, accidents and other delays beyond contractor's control. The owner is to carry fire, tornado and other necessary insurance. The contractor will provide Workman's Compensation insurance for all workers.

AUTHORIZED
SIGNATURE

This proposal may be withdrawn if not accepted within days.

ACCEPTANCE: The specifications, prices, and conditions proposed are satisfactory and are hereby accepted. You are hereby authorized to proceed with the work specified. We agree to make payment as described above.

Signature

Signature

Date

#4 (b) NEW BUSINESS – FIRE STAFFING STUDY REVIEW

Municipal Resources Inc undertook a comprehensive organizational assessment of the Grafton Fire Department's current fire protection delivery systems and operations, with an emphasis on staffing. Their final report and will be presented and reviewed with the Selectmen. MRI's goal is to help communities solve problems and provide solutions for future success.

NO ACTION REQUIRED

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#8 MEETING MINUTES

The Board is asked to review and approve the meeting minutes of December 4, 2018 and November 20, 2018.

MOTION: (if minutes being accepted as submitted)

I move the board vote to accept the meeting minutes of December 4, 2018 and November 20, 2018 as presented.

MOTION: (if corrections were made to minutes)

I move the board vote to accept the meeting minutes of December 4, 2018 and November 20, 2018 and include the changes as discussed.



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**BOARD OF SELECTMEN
MEETING MINUTES**

November 20, 2018
Municipal Center, Conference Room A
7:00 p.m.

A regular meeting was called to order at 7:00 p.m. Present was Chairman Sargon Hanna, Jennifer Thomas, Clerk, Bruce Spinney, Craig Dauphinais and Edward Prisby. Also present, Timothy McInerney, Town Administrator and Rebecca Meekins, Assistant Town Administrator.

ANNOUNCEMENTS: None

SCHEDULE:

Fiscal Year 2019 Tax Classification Hearing: Mrs. Thomas read the public hearing notice. A motion was made by Mr. Spinney to open the Fiscal Year 2019 Tax Classification Hearing. Motion seconded by Mr. Dauphinais. Motion carried 5-0. Mary Oliver Principal Assessor gave an overview of the classification hearing; there were 4 options for the Selectmen to vote on, a Residential Factor, an Open Space Discount, a Residential Exemption and a Small Commercial Exemption. The residential factor shifts the tax rate between the residential and commercial property also called a split rate. The open space discount shifts the tax burden to Residential from Open Space. The Residential Exemption shifts the tax burden within the Residential Classes and the small commercial exemption shifts the burden within commercial and industrial classes to give a discount to qualifying commercial properties. Mrs. Oliver outlined the role of the principal assessor. She valued properties for the purpose of equitable taxation, administered abatements and exemptions, educated the taxpayers and explained the tax rate options to the Selectmen. Mrs. Oliver explained how the tax rate was created, how the tax levy limit was created and how single family homes and condos were assessed. These steps brought the FY2019 single tax rate to \$16.66. Mr. Hanna opened comments up to the public. There were no comments from the public. The Board thanked Mrs. Oliver for her presentation and for the work involved in setting a new rate. A motion was made by Mr. Dauphinais to close the public hearing. Motion seconded by Mrs. Thomas. Motion carried. A motion was made by Mrs. Thomas to adopt a residential Factor of 1.0, No Open Space Discount, No Residential Exemption, No Small Commercial exemption and give authorization to the Principal Assessor to electronically sign and submit the LA-5 to the DOR. Motion seconded by Mr. Dauphinais. Motion carried 5-0.

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48 **SELECTMEN APPOINTMENTS AND RESIGNATIONS**

49 A motion was made by Mr. Spinney to accept the resignation of Mary LaForte as an
50 election worker. Motion seconded by Mrs. Thomas. Motion carried 5-0.

51 A motion was made by Mr. Dauphinais to appoint Lisa Brovelli-Kelley as a temporary
52 Board of Registrar. Motion seconded by Mrs. Thomas. Motion carried 5-0.

53
54 **NEW BUSINESS:**

55 a) ShopGrafton Presentation: John Allen, EDC Coordinator gave a presentation for a
56 fall campaign called ShopGrafton. The idea was on the same lines as a program
57 started by American Express over a decade ago which promoted small business
58 shopping. The EDC realized businesses contribute to vibrant, energetic, high quality
59 communities. With that, they came up with the idea of ShopGrafton MA. The
60 program that would run from November 23 through Dec 24th. Shoppers would have
61 a card that would be stamped at participating businesses. Once a patron had 10
62 stamps, they would be entered into a drawing on January 8th for an Apple iPad, Ear
63 Buds or Gift Card. Students at the High School participated in the campaign by
64 designing the logo, noting 18 logos were submitted. Town employees and EDC
65 members voted on each. There was a tie for first place so the top two worked
66 together to and created the final logo. Mr. Allen showed everyone the brochure and
67 he introduced Chris and Delaney, the students who designed the logo. He thanked
68 them for doing a great job noting they would each get a \$50 gift card for "winning"
69 the contest. Mr. Allen shared the brochure with the Selectmen. Mr. Dauphinais
70 thanked all for their hard work noting Mr. Allen brought a lot of great ideas to the
71 EDC, getting this up and running in a short period of time.

72 b) Lease – St. Andrews Church Lease Agreement: Mr. McNerney gave a brief update.
73 The Town was working with the Church. There were still several items to be
74 addressed and he hoped to have a lease before the Board either late December or
75 early January.

76
77 **SELECTMEN REPORTS / TA REPORTS**

78 Mr. Prisby noted the Capital Improvement and Planning Committee was meeting, he'd
79 have an update for the next meeting.

80
81 **CORRESPONDENCE:**

82 Mrs. Thomas read the Mass Works \$575,000 infrastructure grant notification letter. On
83 November 20th, Governor Baker and Lt. Governor Polito joined the Town Administrator
84 and many town officials to announce this. The town would use these funds to extend
85 sewer along Westboro Road which would also support economic development activities
86 along the Route 30 corridor. Mrs. Thomas thanked Mr. McNerney for his hard work on
87 this. A second letter was read by Mrs. Thomas, again from Governor Baker and Lt.
88 Governor Polito. The letter notified the town that it was awarded a sustainable materials
89 recovery grant. The town was eligible to receive \$60,000. Mr. McNerney was looking
90 into a second recycling bin promotion/program which could promote additional
91 recycling. He would also be looking into other program that would promote and grow
92 recycling.

93
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Representative Muradian was present to give a brief update. He stated they recently signed a supplemental budget with initiatives. Some of the initiatives were \$50M for school safety initiatives, security upgrades for public schools and for the hiring of behavioral health and mental health specialists in public schools. There was also \$10M for local clean drinking water initiatives and projects along with a \$10M transfer to the CPA Trust fund. Mr. Muradian was most excited about the addition of \$40M which would come back to cities and towns in Chapter 90 funds. Mr. Muradian thanked all the folks who attended the Route 30 Grant presentation today with the Governor and Lt. Governor at Tufts. He thanked the board members for serving the community and the voters for their overwhelming support. Mr. Muradian reviewed the initiatives which were passed this year and ones he was proud to support. Mr. Muradian also noted his 4th annual coat drive being held on Thursday the 29th at the American Legion Post from 5 to 8 p.m. They were collecting new and gently used coats that night and there would be bins in different areas around town.

MEETING MINUTES – None

At 7:45 p.m. a motion was made by Bruce Spinney to enter executive session for the purposes of litigation updated. Motion seconded by Jen Thomas. Motion carried by roll call vote; Spinney: aye, Thomas: aye, Hanna: aye, and, Prisby: aye. Mr. Hanna stated to discuss these matters in open session would jeopardize the position of the town. Also present was Tim McInerney, Town Administrator, Rebecca Meekins, Assistant Town Administrator and Town Counsel Ginny Kremer, of Blatman, Bobrowski. The board would enter back into open session for the sole purpose of adjourning.

At 8:30 p.m. a motion was made by Mr. Spinney to adjourn the executive. Motion seconded by Mrs. Thomas. Motion carried 4-0 by roll call vote; Spinney: aye, Thomas: aye, Hanna: aye, and, Prisby: aye.

Regular session was adjourned at 8:31 p.m.

Respectfully submitted,

Cindy Ide, Administrative Assistant &
Recording Secretary

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**BOARD OF SELECTMEN
MEETING MINUTES**

December 4, 2018
Municipal Center, Conference Room A
7:00 p.m.

A regular meeting was called to order at 7:00 p.m. Present was Chairman Sargon Hanna, Jennifer Thomas, Clerk, Bruce Spinney, Craig Dauphinais and Edward Prisby. Also present Rebecca Meekins, Assistant Town Administrator.

Chairman Hanna also held a moment of silence for the 41st President of the United States, George H. W. Bush who passed away November 30th at 94.

Announcements: Chairman Hanna made the following announcements. The Grafton Food Bank would be distributing their annual Holiday Baskets. Grafton Recreation was offering discounted tickets to the Worcester Railers.

Schedule

a) Bond Signing: Present for the bond signing were Financial Advisor, David Eisenthal and Amy Perkins, Treasurer Collector. The town was doing 4.1 million in short term borrowing for the DPW Facility. These were short term notes with Eastern Bank with an interest rate of 3.25%. They will come due May 2019 at which time the town will do permanent financing. Based on the work that would get done between now and May was enough to get the project going. Mr. Eisenthal outlined the process and how it worked. After approved, the money would go into an account for the building and invoices would be paid out of those funds. Mr. Dauphinais asked why it wasn't set up like a construction loan. Mr. Eisenthal stated an arrangement like that (construction loan) was not as marketable for the Town, he didn't think it worked with municipalities under MGL's however, Mr. Eisenthal would investigate it. It was noted that Locke Lord was the Town's Bond Council retained by the Town directly. A motion was made by Mrs. Thomas to approve the sale of a \$4,100,000, 3.25 percent General Obligation Bond Anticipation Note of the Town dated December 12, 2018 and payable May 16, 2019 to Eastern Bank Capital Markets at par and accrued interest, if any, plus a premium of \$16,769.00. Motion seconded by Mr. Spinney. Motion carried 5-0. A motion was made by Mrs. Thomas that in connection with the marketing and sale of the notes, the preparation and distribution of a notice of sale and preliminary Official Statement dated November 19, 2018, and a final Official Statement dated November 28, 2018, each in such form as may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved and adopted. Motion seconded by Mr. Spinney. Motion carried 5-0. A motion was made by Mrs.

48 Thomas that the Town Treasurer and the Board of Selectmen be, and hereby are
49 authorized to execute and deliver a significant events disclosure undertaking in
50 compliance with SEC Rule 15c2-12 in such form as may be approved by bond
51 counsel to the Town, which undertaking shall be incorporated by reference in the
52 Notes for the benefit of the holders of the Notes from time to time. Motion seconded
53 by Mr. Dauphinais. Motion carried 5-0. A motion was made by Mrs. Thomas to
54 authorize and direct the Town Treasurer to establish post issuance federal tax
55 compliance procedures in such form as the Town Treasurer and bond counsel deem
56 sufficient, or if such procedures are currently in place, to review and update said
57 procedures, in order to monitor and maintain the tax-exempt status of the notes.
58 Motion seconded by Mr. Dauphinais. Motion carried 5-0. A motion was made by
59 Mrs. Thomas that each member of the Board of Selectmen, the Town Clerk and the
60 Town Treasurer be and hereby are, authorized to take any and all such actions, and
61 execute and deliver such certificates, receipts or other documents as may be
62 determined by them, or any of them to be necessary or convenient to carry into effect
63 the provisions of the forgoing votes. Motion seconded by Mr. Dauphinais. Motion
64 carried 5-0.
65

66 b) DPW and Library Project Update: Andy Deschenes gave the Selectmen an update
67 on the DPW & Library Projects. The DPW contract was awarded, a kick off meeting
68 was held and preliminary work was due to begin on site. In the meeting, Conservation
69 and Planning items were reviewed with the contractor so they were well aware. The
70 GC was in the process of awarding subs and they were looking to hire within town
71 when possible. It was expected to be a 14 month project. Mr. Deschenes noted that
72 he meets with the Building Committee monthly and he will be on site every day. The
73 Library design was ongoing; the building committee has been very active. They were
74 working towards the next phase which would solidify the plans a bit more. The Mass
75 Board of Library Commissioners would also be reviewing the plans as specific points
76 to be sure their requirements were being met. The parking lot plan was being
77 reviewed now, including DPW, Police and Fire. Temporary library lease has been
78 negotiated. The building was in good shape, maybe minimal routine maintenance.
79 Working with the director on the move details. They will bid out the movers.
80 Temporary shelving would be available from Woburn. Looking at May 1 construction
81 start. St. Andrews was available April 1. Grafton Cable TV project at the former
82 police station was accepting bids, file subs looked within budget. Hoping General
83 Contracting would be the same; goal was for January construction. That project
84 should be 5 months or so. The library should be complete Sept 2020 and DPW
85 February 2020.
86

87 c) Proposed Recreational Marijuana Facility: Ms. Meekins began stating Mr. Varney had
88 attended several development team meetings and was here to give a brief overview
89 of his intent. The zoning was allowable with a special permit through the planning
90 board. Mr. Varney identified the site as 168 Worcester Street noting he was talking
91 with the landlord and expected to have a letter of intent in a week or so. He did
92 preliminary studies on the parking lot and showed 10-12 parking spaces which seem
93 adequate to him. Mr. Varney had a draft host agreement that he would review with
94 the Town Administrator in another week or so. Mrs. Thomas asked Mr. Varney to

95 give an overview of his background. He was a consulted for the CASS Foundation, a
96 nonprofit bringing them through their application to get their license. He had a
97 medical marijuana coop in RI for three years. It was closed now so he could devote
98 his time to Massachusetts. His product would come from existing cultivators; he was
99 looking at several locations for his own cultivation, possibly Lunenburg and
100 Shrewsbury. Mr. Prisby felt the timing was bad after the opening of Leicester. He
101 asked what Mr. Varney thought traffic would be like. Mr. Varney felt as time went on
102 it would get better. There were some lots in town that they could rent and shuttle if
103 there were negative impacts. Though very preliminarily, they had looked at 15 North
104 Main Street, a site for sale which may be considered for parking only. In talking with
105 the Fire Department, they had discussed certain directions for leaving. Mr. Varney
106 noted he was directed to Grafton by Jeannie Hebert though he knew the area
107 growing up in Worcester. The security at the location would be BHL, Bruce Lindt who
108 has his own security firm. He'd work with the Police Station as well. Day to day
109 would be through locked doors patrons would be let in and out. Mr. Dauphinais
110 asked how large the property/building was. The property was roughly 2,000 square
111 feet with the business using approximately 1500. He also asked how long he thought
112 transactions would take. Mr. Varney felt 15-20 minutes. He also noted that he
113 wouldn't open until 10 a.m. going until about 7:30. Mr. Dauphinais felt the parking
114 was inadequate and felt there would be significant traffic issues. Mr. Varney
115 disagreed; he didn't see such a large turnout as in Leicester. Mr. Prisby felt that was
116 the worst section in town to locate such a facility. Mr. Varney noted that he had not
117 applied for the CCC license as of yet. He needed a location, a host agreement and
118 hold community outreach meetings. Mr. Varney preferred Grafton for a number of
119 reasons; this was his first attempt at finding a location. Amy Ramos of 16 Bridge
120 Street was not opposed to medical marijuana she just didn't want this next to her
121 house, she already has trouble getting in and out on a daily basis. Parking was a
122 concern and the building was a mixed use building with Tenants above and below.
123 Mr. Spinney felt that a better location would result in a better conversation. The
124 location did not seem like the best possible in town. Mr. Hanna agreed with Mr.
125 Spinney. He felt he needed more information on where Medical Marijuana
126 businesses were going before putting a store at this location. He was not against
127 marijuana businesses, but at this time, he could not see himself signing a letter of
128 non opposition, based on tonight's presentation. Mr. Hanna felt Mr. Varney had a lot
129 of homework to do.

130
131 CIPC: General Discussion: This item was postponed
132

133 Resignations: None
134

135 Appointments: None
136

137 New Business:

138 Waive Building Fees, DPW Facility Project: The Board was asked to consider waiving
139 the building permit fees associated with the DPW Facility. This had been done in the
140 past on some of the larger town building projects. A motion was made by Mr.

Dauphinais to waive the building permit fees associated with the DPW Building Project.
Motion seconded by Mr. Thomas. Motion carried 5-0

Sewer Extension Contract, Rte 30: CDM Smith had done the preliminary/conceptual design for the grant application. The Selectmen were asked to approve the Final Design and Construction Services contract between the Town and CDM Smith, Inc for the Sewer Extension project, Westboro Road. Funds from the MassWorks Grant would cover the costs. This would begin in March/April. A motion was made by Mrs. Thomas to sign the Final Design & Construction Services Contract with CDM Smith Inc. Motion seconded by Mr. Dauphinais. Motion carried 5-0.

Music License, Townhouse Tavern: A motion was made by Mrs. Thomas to approve a music license for the Townhouse Tavern. Motion seconded by Mr. Spinney. Motion carried.

2019 Annual License Renewal: The Selectmen were asked to renew the following annual licenses; Common Victualler, Garage Licenses (all classes), Taxi Licenses, Music/Entertainment Licenses, Pool Table/Bowling licenses, Inn Holder License, and Liquor Licenses (all classes). It was noted that these licenses run from January 1 through December 31st. Mr. Hanna and Mr. Dauphinais recused themselves from the vote. A motion was made by Mr. Spinney to approve the annual licenses issued by the Selectmen as per the list provided with the exception of Anzio's Pizza and Pub 122. Motion seconded by Mr. Prisby. Motion carried 3-0. A motion was made by Mr. Spinney to approve the Restaurant Wine & Malt License for Anzio's Pizza and the Restaurant All Alcohol License for Pub 122 contingent upon final inspection being approved by the Fire and Building Departments. Licenses shall not be issued until such approvals are given. Motion seconded by Mr. Prisby. Motion carried 3-0.

Selectmen's Reports/TA Reports

Mr. Spinney wanted to have the cemetery and parks folks in to an upcoming meeting. Ms. Meekins DOR Approved the tax rate today, \$16.66. She thanked Mary Oliver and Anita Patel for their hard work. The town was awarded a grant from MIIA which would help us improve issues pertaining to Workers Compensation. The School Department would be doing training, purchasing cameras and radios. There would be a meeting on Dec 11th and no meeting on December 18th, unless something urgent came up. There would be an executive session on Jan 8th working on 6:30 this would be a litigation update. ON Dec 11th before the meeting there was a meet and greet planned for Amy Perkins the new Treasurer Collector. Mr. Dauphinais thanked Rebecca Meekins and Brian Szczurko for their efforts to fix the traffic signal issues on North Main. It was working much better.

Correspondence - None

Meeting Minutes - None

At 8:20 p.m. a motion was made by Mr. Spinney to Adjourn. Motion seconded by Mr. Dauphinais. Motion carried 5-0.

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